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# **WAGE RATES AUSTRALIA**

## **APRIL 1981**

Catalogue No. 6312.0

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**AUSTRALIAN BUREAU OF STATISTICS Canberra**

**PHONE INQUIRIES** *for more information about these statistics*—contact Mr Geoff Winter on Canberra (062) 52 6576 or any of our State offices.

*other inquiries including copies of publications*—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.

**MAIL INQUIRIES** *write to* Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

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# I. WAGE RATES INDEXES

## EXPLANATORY NOTES

### Introduction

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100. Less detailed statistics are first published in the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

### Definitions, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Some awards included in the indexes are regarded as 'paid rates' awards. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed.

4. The minimum wage rates used in the indexes are for representative occupations within each industry in each State. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the combined July and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).

5. Because the indexes are designed to measure movements in prescribed minimum rates of 'wages' as distinct from 'salaries', those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded, as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 18) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are excluded. Annual leave loadings, prescribed in many awards, etc., are also excluded. The ten per cent additions to minimum wage rates for adult males, first prescribed in some Western Australian State awards in October 1970, are included. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by *Federal awards, etc.* and for those covered by *State awards, etc.* (as defined below) are shown separately in Tables 8 and 15. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

*Federal awards, etc.* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

*State awards, etc.* include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportions of employees covered by Federal and State awards, etc. vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., the figures in this publication are subject to revision. As such revisions are made they are published in the normal monthly tables of this publication. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for January 1981 was published in *Wage Rates Indexes, Australia, January 1981 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

#### Related publications

15. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following publications :

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

*Wage Rates and Earnings, June 1976* (6312.0) for final figures July 1972 to June 1975

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this publication and in the July 1976 and later issues of the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

16. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0) which is available free of charge from any ABS office.

17. Users may also wish to refer to publications of earnings and income listed in Sub-groups 63 and 65 of the Catalogue. These publications are available on request from any ABS office.

**R. J. CAMERON**  
Australian Statistician

TABLE 1. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980											1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC		JAN	FEB	MARCH	APRIL
WAGE RATES (\$)															
MINING AND QUARRYING (B)(C)	214.83	215.14	214.81	214.14	221.44	219.95	219.45	220.73	221.10	221.43		228.30	228.12	227.35	227.05
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES (C)	171.41	171.49	171.52	171.53	170.90	170.96	179.02	179.08	179.11	179.10		185.65	185.65	185.66	185.66
TEXTILES, CLOTHING, FOOTWEAR	158.96	158.96	158.96	159.05	167.24	167.35	167.40	172.39	172.94	172.94		179.34	179.34	179.34	179.39
FOOD, DRINK AND TOBACCO (C)	171.75	172.22	172.76	172.76	181.15	181.51	181.53	181.93	181.95	181.95		188.64	188.64	188.65	188.66
SAWMILLING, FURNITURE, ETC.	166.65	166.87	167.79	168.30	175.75	175.59	177.61	177.62	177.64	177.64		183.71	183.71	183.71	183.71
PAPER, PRINTING, ETC. (C)	177.27	177.27	177.27	177.27	185.15	185.25	186.67	187.05	187.23	187.23		194.03	194.03	194.03	194.03
OTHER MANUFACTURING (C)	170.27	170.84	171.15	171.62	179.17	179.49	179.64	180.02	180.09	180.29		186.88	186.88	186.95	187.05
ALL MANUFACTURING GROUPS (C)	170.36	170.51	170.75	170.87	178.54	178.73	178.96	179.53	179.56	179.61		186.16	186.16	186.18	186.23
BUILDING AND CONSTRUCTION (C)	190.31	190.57	191.13	191.16	199.31	199.32	201.07	201.13	201.18	201.21		208.08	208.08	208.42	208.42
RAILWAY SERVICES (C)	164.15	164.15	164.25	164.25	170.00	170.00	170.67	170.67	170.67	170.67		176.45	176.45	176.46	176.46
ROAD AND AIR TRANSPORT (C)	170.40	170.40	170.47	170.54	184.45	184.59	184.59	184.82	184.84	184.84		191.85	191.85	191.85	191.86
SHIPPING AND STEVEDORING (C)(D)	210.21	210.23	213.13	213.15	222.37	222.42	222.62	222.65	222.65	222.65		236.88	236.88	231.00	231.00
COMMUNICATION	207.35	207.35	207.35	207.35	210.00	210.00	210.00	210.00	210.00	210.00		224.00	224.00	224.00	224.00
WHOLESALE AND RETAIL TRADE (C)	174.86	174.93	175.01	175.06	182.69	183.10	185.14	186.25	186.29	186.35		193.19	193.19	193.23	193.27
PUBLIC AUTHORITIES, SERVICES	177.24	177.26	177.26	177.26	185.07	186.17	186.17	186.51	186.70	186.70		194.26	194.40	194.40	194.40
AMUSEMENTS, HOTELS, ETC.	180.46	180.33	180.42	180.44	171.00	171.41	171.47	171.61	171.69	171.94		178.08	178.08	178.13	178.13
ALL INDUSTRY GROUPS (C)(E)	177.20	177.44	177.71	177.79	182.50	185.65	186.25	186.76	186.82	186.88		193.58	193.58	193.62	193.63
INDEX NUMBERS (F)															
MINING AND QUARRYING (B)(C)	700.7	701.8	701.0	708.2	784.1	778.8	777.0	781.6	782.9	784.9		808.4	807.7	805.0	804.0
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES (C)	606.9	607.2	607.3	607.3	633.7	633.7	633.9	634.1	634.2	634.1		657.4	657.3	657.4	657.4
TEXTILES, CLOTHING, FOOTWEAR	562.9	562.9	562.9	563.2	592.2	592.5	592.7	612.2	612.3	612.3		635.0	635.0	635.0	635.2
FOOD, DRINK AND TOBACCO (C)	618.1	619.8	611.7	611.7	641.4	642.7	642.6	644.2	644.2	644.2		666.0	666.0	666.0	666.0
SAWMILLING, FURNITURE, ETC.	590.0	590.9	594.1	595.9	622.2	625.5	628.9	628.9	629.4	629.4		650.5	650.5	650.5	650.5
PAPER, PRINTING, ETC. (C)	627.6	627.6	627.6	627.6	652.6	655.5	661.7	662.3	663.6	663.6		687.0	687.0	687.0	687.0
OTHER MANUFACTURING (C)	602.9	604.9	606.0	607.6	634.4	635.5	636.1	637.4	637.7	638.4		661.7	661.7	661.9	662.3
ALL MANUFACTURING GROUPS (C)	603.1	603.8	604.5	605.0	632.2	632.8	633.7	635.7	635.9	636.0		659.2	659.1	659.2	659.3
BUILDING AND CONSTRUCTION (C)	670.8	674.8	676.8	676.9	745.7	745.6	741.9	742.2	742.3	742.5		736.8	736.8	738.0	738.0
RAILWAY SERVICES (C)	581.2	581.2	581.6	581.0	604.3	604.3	604.3	604.3	604.3	604.3		624.8	624.8	624.8	624.8
ROAD AND AIR TRANSPORT (C)	624.6	624.6	624.9	625.1	653.1	653.6	653.6	654.4	654.5	655.1		679.3	679.3	679.3	679.3
SHIPPING AND STEVEDORING (C)(D)	744.3	744.4	754.0	754.7	787.4	787.6	788.2	788.4	788.4	788.4		817.5	817.5	817.9	817.9
COMMUNICATION	734.0	734.0	734.0	734.0	764.8	764.8	764.8	764.8	764.8	764.8		793.1	793.1	793.1	793.1
WHOLESALE AND RETAIL TRADE (C)	619.2	619.4	619.7	619.9	640.9	640.9	645.0	649.5	649.6	649.6		684.1	684.1	684.2	684.3
PUBLIC AUTHORITIES, SERVICES	627.6	628.7	628.7	628.7	657.4	659.2	659.2	660.4	661.1	663.5		687.9	688.4	688.4	688.4
AMUSEMENTS, HOTELS, ETC.	568.1	578.3	578.6	581.2	605.5	606.9	607.1	607.6	608.6	608.8		630.5	630.5	630.7	630.7
ALL INDUSTRY GROUPS (C)(E)	627.4	628.3	629.2	629.5	656.8	657.3	659.5	661.3	661.5	661.7		685.4	685.4	685.6	685.6

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1976. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980										1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL
WAGE RATES (\$)														
MINING AND QUARRYING (B)	238.84	239.19	238.14	236.90	243.71	240.42	239.30	239.70	240.40	241.00	247.65	247.30	245.85	245.30
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	167.09	167.17	167.17	167.17	174.51	174.51	174.53	174.53	174.53	174.53	180.95	180.95	180.95	180.95
TEXTILES, CLOTHING, FOOTWEAR	158.03	158.03	158.03	158.04	156.81	156.95	157.12	172.37	172.37	172.37	178.75	178.75	178.75	178.75
FOOD, DRINK AND TOBACCO (C)	170.94	171.39	171.39	171.40	179.41	179.97	180.01	180.18	180.18	180.18	186.85	186.85	186.85	186.85
SAWMILLING, FURNITURE, ETC.	171.64	171.04	172.94	172.95	179.07	180.06	180.26	180.26	180.26	180.26	186.61	186.61	186.61	186.61
PAPER, PRINTING, ETC. (C)	172.08	172.08	172.08	172.08	179.55	179.55	181.46	181.69	181.69	181.69	188.41	188.41	188.41	188.41
OTHER MANUFACTURING (C)	171.43	172.10	172.34	172.87	180.70	181.15	181.19	181.93	182.03	182.03	188.80	188.80	188.80	188.80
ALL MANUFACTURING GROUPS (C)	168.39	168.62	168.75	168.85	170.45	170.61	176.76	177.27	177.29	177.29	183.81	183.81	183.81	183.81
BUILDING AND CONSTRUCTION (C)	196.62	196.77	196.77	196.77	204.09	204.09	200.25	200.25	200.25	200.25	213.54	213.54	213.55	213.55
RAILWAY SERVICES	157.65	157.65	157.65	157.65	164.27	164.27	164.27	164.27	164.27	164.27	170.32	170.32	170.32	170.32
ROAD AND AIR TRANSPORT (C)	181.95	181.95	181.95	181.95	190.62	190.62	190.62	190.62	190.62	190.62	197.66	197.66	197.66	197.66
SHIPPING AND STEVEDORING (D)	214.07	214.07	216.84	216.84	226.24	226.40	226.46	226.46	226.46	226.46	234.85	234.85	234.85	234.85
COMMUNICATION	207.28	207.28	207.28	207.28	215.98	215.98	215.98	215.98	215.98	215.98	223.98	223.98	223.98	223.98
WHOLESALE AND RETAIL TRADE (C)	174.11	174.11	174.15	174.15	181.62	182.64	185.66	186.04	186.04	186.04	192.89	192.89	192.89	192.89
PUBLIC AUTHORITIES, SERVICES	179.93	179.93	179.93	179.93	183.72	185.00	185.00	185.00	185.00	185.00	195.99	195.99	195.99	195.99
AMUSEMENTS, HOTELS, ETC.	164.47	166.67	166.87	167.07	174.20	174.79	174.79	174.79	174.79	174.79	181.29	181.29	181.29	181.29
ALL INDUSTRY GROUPS (C)(E)	178.41	178.62	178.71	178.71	186.42	186.48	187.09	187.42	187.46	187.49	194.26	194.24	194.18	194.15
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	845.7	846.9	843.2	838.8	862.9	851.3	847.3	848.7	851.2	853.3	876.9	875.6	870.5	868.6
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	591.6	591.9	591.9	591.9	617.9	617.9	618.6	618.0	618.0	618.0	640.7	640.7	640.7	640.7
TEXTILES, CLOTHING, FOOTWEAR	559.6	559.6	559.6	559.6	590.7	591.2	591.6	610.3	610.3	610.3	632.9	632.9	632.9	632.9
FOOD, DRINK AND TOBACCO (C)	605.3	606.8	606.8	606.9	635.3	637.2	637.4	638.0	638.0	638.0	661.6	661.6	661.6	661.6
SAWMILLING, FURNITURE, ETC.	607.8	607.8	612.4	612.4	636.9	637.0	638.3	638.3	638.3	638.3	664.7	664.7	660.7	660.7
PAPER, PRINTING, ETC. (C)	609.3	609.3	609.3	609.3	635.7	635.7	642.5	643.3	643.3	643.3	667.1	667.1	667.1	667.1
OTHER MANUFACTURING (C)	607.0	609.4	610.2	612.1	640.1	641.4	641.0	644.2	644.5	644.5	668.5	668.5	668.5	668.5
ALL MANUFACTURING GROUPS (C)	596.3	597.0	597.5	597.9	624.0	625.3	625.9	627.7	627.7	627.7	650.9	650.9	650.9	650.9
BUILDING AND CONSTRUCTION (C)	696.2	696.7	696.7	696.7	724.8	724.8	730.3	730.3	730.3	730.3	756.1	756.1	756.1	756.1
RAILWAY SERVICES	558.2	558.2	558.2	558.2	581.7	581.7	581.7	581.7	581.7	581.7	603.1	603.1	603.1	603.1
ROAD AND AIR TRANSPORT (C)	644.2	644.2	644.2	644.2	674.9	674.9	674.9	674.9	674.9	674.9	699.9	699.9	699.9	699.9
SHIPPING AND STEVEDORING (D)	758.0	758.0	767.8	767.0	801.1	801.6	801.9	801.9	801.9	801.9	831.6	831.6	831.6	831.6
COMMUNICATION	734.0	734.0	734.0	734.0	764.8	764.8	764.8	764.8	764.8	764.8	793.1	793.1	793.1	793.1
WHOLESALE AND RETAIL TRADE (C)	616.5	616.5	616.6	616.6	643.6	646.7	657.4	658.7	658.7	658.7	683.0	683.0	683.0	683.0
PUBLIC AUTHORITIES, SERVICES	637.1	637.1	637.1	637.1	668.2	669.2	669.2	669.2	669.2	669.2	694.0	694.0	694.0	694.0
AMUSEMENTS, HOTELS, ETC.	582.4	590.9	590.9	591.0	617.1	618.9	618.9	618.9	618.9	618.9	641.9	641.9	641.9	641.9
ALL INDUSTRY GROUPS (C)(E)	631.7	632.5	632.8	632.8	660.1	660.3	662.5	663.6	663.6	663.9	687.8	687.8	687.6	687.5

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 3. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, VICTORIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980											1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL	
WAGE RATES (\$)															
MINING AND QUARRYING (B)(C)	171.28	171.28	174.03	174.03	181.21	181.21	181.21	181.21	181.21	181.21	187.78	187.85	187.85	187.85	
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES(C)	174.21	174.22	174.27	174.30	182.09	182.09	182.25	182.27	182.27	182.27	189.02	189.02	189.10	189.10	
TEXTILES, CLOTHING, FOOTWEAR	159.43	159.43	159.43	159.43	167.37	167.43	167.43	173.15	173.15	173.15	179.57	179.57	179.57	179.57	
FOOD, DRINK AND TOBACCO (C)	172.93	173.44	173.69	173.69	183.30	183.30	183.30	183.90	183.90	183.90	190.70	190.70	190.70	190.70	
SAWMILLING, FURNITURE, ETC.	161.71	161.71	161.71	161.71	166.09	170.95	171.47	171.47	171.47	171.47	177.82	177.82	177.82	177.82	
PAPER, PRINTING, ETC. (C)	180.20	180.20	180.20	180.20	186.15	188.15	190.23	190.23	190.23	190.23	197.27	197.27	197.27	197.27	
OTHER MANUFACTURING (C)	170.22	170.75	170.92	171.30	176.81	176.92	179.32	179.32	179.32	179.81	186.38	186.38	186.57	186.90	
ALL MANUFACTURING GROUPS (C)	171.06	171.24	171.33	171.42	179.40	179.54	179.84	180.62	180.62	180.72	187.40	187.40	187.47	187.53	
BUILDING AND CONSTRUCTION (C)	194.41	194.41	196.31	196.31	205.84	205.84	207.04	207.04	207.04	207.04	214.19	214.19	214.92	214.92	
RAILWAY SERVICES	151.74	151.74	151.78	151.78	158.14	158.14	158.17	158.17	158.17	158.17	163.99	163.99	164.05	164.05	
ROAD AND AIR TRANSPORT (C)	171.84	171.84	171.84	172.08	179.57	179.57	179.57	179.63	179.63	179.63	186.29	186.29	186.29	186.29	
SHIPPING AND STEVEDORING (C)(D)	212.76	212.86	215.78	215.78	225.35	225.35	225.39	225.39	225.39	225.39	233.75	233.75	233.75	233.75	
COMMUNICATION	208.71	208.71	208.71	208.71	217.47	217.47	217.47	217.47	217.47	217.47	225.52	225.52	225.52	225.52	
WHOLESALE AND RETAIL TRADE (C)	176.87	176.87	176.87	176.87	184.95	185.06	187.86	188.32	188.32	188.32	195.27	195.27	195.27	195.27	
PUBLIC AUTHORITIES, SERVICES	175.19	175.19	175.19	175.19	183.40	183.40	183.40	183.87	183.87	185.94	192.56	193.13	193.13	193.13	
AMUSEMENTS, HOTELS, ETC.	159.60	162.12	162.21	164.29	171.54	171.54	171.57	171.71	171.71	171.71	178.07	178.07	178.07	178.07	
ALL INDUSTRY GROUPS (C)(E)	175.62	175.79	176.14	176.20	184.37	184.47	185.15	185.07	185.07	185.77	192.57	192.58	192.71	192.74	
INDEX NUMBERS (F)															
MINING AND QUARRYING (B)(C)	606.5	606.5	616.2	616.2	641.0	641.6	641.6	641.6	641.6	641.6	664.9	665.1	665.1	665.1	
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES(C)	616.9	616.9	617.1	617.2	644.7	644.7	645.3	645.4	645.4	645.4	669.3	669.3	669.6	669.6	
TEXTILES, CLOTHING, FOOTWEAR	564.5	564.5	564.5	564.5	592.6	592.8	592.8	613.1	613.1	613.1	635.8	635.8	635.8	635.8	
FOOD, DRINK AND TOBACCO (C)	612.3	614.1	615.0	615.0	649.0	649.0	649.0	651.1	651.1	651.1	675.2	675.2	675.2	675.2	
SAWMILLING, FURNITURE, ETC.	572.6	572.6	572.6	572.6	598.0	605.3	607.2	607.2	607.2	607.2	629.6	629.6	629.6	629.6	
PAPER, PRINTING, ETC. (C)	638.1	638.1	638.1	638.1	666.2	666.2	673.6	673.6	673.6	673.6	698.5	698.5	698.5	698.5	
OTHER MANUFACTURING (C)	602.7	604.6	605.2	606.5	633.1	633.5	634.9	634.9	634.9	636.7	659.9	659.9	660.6	661.8	
ALL MANUFACTURING GROUPS (C)	605.7	606.3	606.6	607.0	635.2	635.7	636.8	639.6	639.6	639.9	663.5	663.5	663.8	664.0	
BUILDING AND CONSTRUCTION (C)	688.4	688.4	695.1	695.1	728.8	728.8	733.1	733.1	733.1	733.1	758.4	758.4	761.0	761.0	
RAILWAY SERVICES	537.3	537.3	537.4	537.4	559.9	559.9	560.0	560.0	560.0	560.0	580.6	580.6	580.9	580.9	
ROAD AND AIR TRANSPORT (C)	608.4	608.4	608.4	609.3	635.0	635.0	635.8	636.0	636.0	636.0	659.6	659.6	659.6	659.6	
SHIPPING AND STEVEDORING (C)(D)	753.4	753.7	764.0	764.0	797.9	797.9	798.1	798.1	798.1	798.1	827.7	827.7	827.7	827.7	
COMMUNICATION	739.8	739.8	739.8	739.8	770.0	770.0	770.0	770.0	770.0	770.0	798.5	798.5	798.5	798.5	
WHOLESALE AND RETAIL TRADE (C)	626.3	626.3	626.3	626.3	654.9	655.3	665.2	666.7	666.8	666.8	691.4	691.4	691.4	691.4	
PUBLIC AUTHORITIES, SERVICES	620.3	620.3	620.3	620.3	649.4	649.4	649.4	651.1	651.1	650.4	681.8	683.8	683.8	683.8	
AMUSEMENTS, HOTELS, ETC.	565.5	574.1	574.4	581.7	607.4	607.4	607.5	608.0	608.0	608.0	630.5	630.5	630.5	630.5	
ALL INDUSTRY GROUPS (C)(E)	621.8	622.4	623.7	624.1	652.0	653.2	655.0	657.4	657.4	657.8	681.9	681.9	682.3	682.5	

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980											1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC		JAN	FEB	MARCH	APRIL
WAGE RATES (\$)															
MINING AND QUARRYING (B)	211.53	212.15	212.15	212.15	221.23	221.23	221.61	221.66	221.86	221.86		229.70	229.70	229.70	229.70
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES (C)	180.66	181.12	181.12	181.12	189.20	189.64	189.64	189.87	189.87	189.87		196.88	196.88	196.88	196.88
TEXTILES, CLOTHING, FOOTWEAR	162.54	162.54	162.54	163.91	172.08	172.56	172.56	176.05	176.05	176.05		182.50	182.50	182.50	183.55
FOOD, DRINK AND TOBACCO (C)	173.19	173.19	175.30	175.30	182.66	183.30	183.30	183.58	183.58	183.58		190.36	190.36	190.36	190.36
SAWMILLING, FURNITURE, ETC.	170.47	170.58	172.97	172.97	182.27	182.27	186.51	186.52	186.52	186.52		193.41	193.41	193.41	193.41
PAPER, PRINTING, ETC.	190.95	190.95	190.95	190.95	201.13	201.92	202.27	202.62	203.86	203.86		211.40	211.40	211.40	211.40
OTHER MANUFACTURING (C)	171.65	172.48	173.00	173.52	180.77	181.03	181.83	182.10	182.10	182.60		189.32	189.32	189.32	189.32
ALL MANUFACTURING GROUPS (C)	175.85	176.22	177.20	177.31	185.57	185.91	186.52	186.86	186.93	187.00		193.90	193.90	193.90	193.94
BUILDING AND CONSTRUCTION	180.23	181.47	181.47	181.47	188.77	188.77	192.82	192.93	192.93	192.93		199.74	199.74	199.74	199.74
RAILWAY SERVICES	179.57	179.57	179.57	179.57	187.13	187.13	187.13	187.13	187.13	187.13		194.06	194.06	194.06	194.06
ROAD AND AIR TRANSPORT (C)	170.27	170.27	170.27	170.27	177.41	178.43	178.43	179.86	179.86	180.78		187.47	187.47	187.47	187.47
SHIPPING AND STEVEDORING (D)	204.11	204.11	207.01	207.01	219.03	219.03	219.07	219.88	219.88	219.88		224.91	224.91	224.91	224.91
COMMUNICATION	207.00	207.00	207.00	207.00	219.74	219.74	219.74	219.74	219.74	219.74		223.73	223.73	223.73	223.73
WHOLESALE AND RETAIL TRADE (C)	176.44	176.50	176.57	176.57	183.95	184.32	184.32	187.23	187.23	187.23		194.59	194.59	194.59	194.59
PUBLIC AUTHORITIES, SERVICES	182.07	184.04	184.04	184.04	192.30	193.55	193.55	194.79	194.79	194.79		201.98	201.98	201.98	201.98
AMUSEMENTS, HOTELS, ETC.	161.39	163.60	163.60	163.60	170.53	172.06	172.06	173.67	173.67	174.15		180.59	180.59	180.59	180.59
ALL INDUSTRY GROUPS (C)(E)	180.30	180.04	181.31	181.36	189.17	189.63	190.56	191.17	191.20	191.33		198.33	198.33	198.33	198.35
INDEX NUMBERS (F)															
MINING AND QUARRYING (B)	749.0	751.2	751.2	751.2	783.3	783.3	785.4	785.6	785.6	785.6		813.3	813.3	813.3	813.3
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES (C)	639.8	641.3	641.3	641.3	669.9	671.5	671.5	672.3	672.3	672.3		697.1	697.1	697.1	697.1
TEXTILES, CLOTHING, FOOTWEAR	575.5	575.5	575.5	580.4	603.3	611.0	611.0	623.4	623.4	623.4		646.2	646.2	646.2	649.9
FOOD, DRINK AND TOBACCO (C)	613.2	613.2	620.7	620.7	640.0	649.0	649.0	650.0	650.0	650.0		674.0	674.0	674.0	674.0
SAWMILLING, FURNITURE, ETC.	603.0	604.0	612.4	612.4	645.4	645.4	660.4	660.4	660.4	660.4		684.8	684.8	684.8	684.8
PAPER, PRINTING, ETC.	676.1	676.1	676.1	676.1	712.2	714.9	716.2	717.4	721.8	721.8		748.5	748.5	748.5	748.5
OTHER MANUFACTURING (C)	665.0	665.0	665.0	665.0	680.1	683.0	683.0	684.8	684.8	684.8		670.3	670.3	670.3	670.3
ALL MANUFACTURING GROUPS (C)	622.7	624.0	627.4	627.8	650.4	658.3	660.4	661.6	661.9	662.1		686.6	686.6	686.6	686.7
BUILDING AND CONSTRUCTION	638.2	642.6	642.6	642.6	668.4	668.4	682.7	683.1	683.1	683.1		707.3	707.3	707.3	707.3
RAILWAY SERVICES	635.8	635.8	635.8	635.8	662.0	662.6	662.6	662.6	662.6	662.6		687.1	687.1	687.1	687.1
ROAD AND AIR TRANSPORT (C)	602.9	602.9	602.9	602.9	628.2	631.8	631.8	636.9	636.9	636.9		663.8	663.8	663.8	663.8
SHIPPING AND STEVEDORING (D)	722.7	722.7	733.0	733.0	764.2	764.2	767.2	767.9	767.9	767.9		796.4	796.4	796.4	796.4
COMMUNICATION	733.1	733.1	733.1	733.1	763.9	763.9	763.9	763.9	763.9	763.9		792.2	792.2	792.2	792.2
WHOLESALE AND RETAIL TRADE (C)	623.3	624.9	625.2	625.2	651.3	654.8	654.8	663.0	663.0	664.5		689.0	689.0	689.0	689.0
PUBLIC AUTHORITIES, SERVICES	647.5	653.8	653.8	653.8	681.1	685.3	685.3	689.7	689.7	689.7		715.2	715.2	715.2	715.2
AMUSEMENTS, HOTELS, ETC.	571.4	579.5	579.5	579.5	603.8	611.4	611.4	615.0	615.0	616.6		639.5	639.5	639.5	639.5
ALL INDUSTRY GROUPS (C)(E)	638.4	640.3	642.0	642.2	669.8	671.5	674.7	676.9	677.0	677.5		702.3	702.3	702.3	702.3

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 5. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, SOUTH AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980										1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL
WAGE RATES (\$)														
MINING AND QUARRYING (B)	166.83	167.51	167.51	167.51	174.16	176.55	176.66	176.66	176.66	176.66	182.85	182.85	183.10	183.10
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	172.90	172.93	172.89	172.00	179.00	179.50	179.50	179.76	179.80	179.89	186.26	186.23	186.15	186.12
TEXTILES, CLOTHING, FOOTWEAR	157.14	157.14	157.14	157.14	163.99	163.99	163.99	170.04	171.67	171.67	176.02	176.02	176.02	176.02
FOOD, DRINK AND TOBACCO (C)	166.00	167.64	167.64	167.64	175.07	175.65	175.65	176.68	176.68	176.68	183.20	183.20	183.20	183.20
SAWMILLING, FURNITURE, ETC.	166.60	166.68	166.68	166.68	167.42	172.01	172.01	172.01	172.01	172.01	178.37	178.37	178.37	178.37
PAPER, PRINTING, ETC.	178.09	178.09	178.09	178.09	185.55	185.55	187.30	187.71	187.71	187.71	194.65	194.65	194.65	194.65
OTHER MANUFACTURING (C)	160.60	168.60	168.93	169.48	176.64	177.09	177.14	177.59	177.59	177.59	184.02	184.02	184.02	184.02
ALL MANUFACTURING GROUPS (C)	170.34	170.54	170.57	170.62	177.70	177.92	178.01	178.61	178.66	178.60	185.13	185.11	185.07	185.06
BUILDING AND CONSTRUCTION (C)	190.07	190.07	190.07	190.52	198.59	198.70	199.42	199.88	200.20	200.55	208.61	208.61	210.30	210.30
RAILWAY SERVICES	168.92	168.92	168.92	168.92	175.99	175.99	175.99	175.99	175.99	175.99	182.48	182.48	182.48	182.48
ROAD AND AIR TRANSPORT (C)	169.78	169.78	170.66	170.68	177.85	177.85	177.85	177.85	178.09	178.09	184.68	184.68	184.68	184.68
SHIPPING AND STEVEDORING (C)(D)	201.76	201.76	204.36	204.53	213.24	213.24	213.46	213.46	213.46	213.46	221.35	221.35	222.31	222.31
COMMUNICATION	204.69	204.69	204.69	204.69	213.28	213.28	213.28	213.28	213.28	213.28	221.17	221.17	221.17	221.17
WHOLESALE AND RETAIL TRADE (C)	173.68	173.68	173.82	173.82	181.10	181.10	181.16	183.95	183.95	183.95	190.73	190.73	190.73	190.73
PUBLIC AUTHORITIES, SERVICES	164.08	164.08	164.08	164.08	170.96	172.98	172.98	172.98	172.98	172.98	182.01	182.01	182.01	182.01
AMUSEMENTS, HOTELS, ETC.	154.22	159.70	159.70	159.70	166.36	166.38	166.38	166.38	166.38	166.38	172.54	172.54	172.54	172.54
ALL INDUSTRY GROUPS (C)(E)	175.12	175.36	175.52	175.62	182.95	183.15	183.30	184.05	184.13	184.20	191.06	191.05	191.30	191.30
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	590.7	593.1	593.1	593.1	616.7	625.1	625.5	625.5	625.5	625.5	647.4	647.4	648.3	648.3
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	612.2	612.3	612.2	611.9	636.6	639.6	635.6	636.5	636.6	636.3	659.5	659.4	659.1	659.0
TEXTILES, CLOTHING, FOOTWEAR	556.4	556.4	556.4	556.4	580.0	580.6	580.6	604.9	607.9	607.9	630.3	630.3	630.3	630.3
FOOD, DRINK AND TOBACCO (C)	588.0	593.6	593.6	593.6	619.9	621.9	621.9	625.6	625.6	625.6	648.7	648.7	648.7	648.7
SAWMILLING, FURNITURE, ETC.	568.9	568.9	568.9	568.9	592.8	609.0	609.0	609.0	609.0	609.0	631.6	631.6	631.6	631.6
PAPER, PRINTING, ETC.	630.6	630.6	630.6	630.6	657.0	657.0	663.4	664.6	664.6	664.6	689.2	689.2	689.2	689.2
OTHER MANUFACTURING (C)	597.0	597.0	598.2	600.1	625.5	627.0	627.2	628.8	628.8	628.8	651.6	651.6	651.6	651.6
ALL MANUFACTURING GROUPS (C)	603.1	603.8	604.0	604.1	629.2	636.4	630.3	632.4	632.0	632.4	655.5	655.5	655.3	655.2
BUILDING AND CONSTRUCTION (C)	673.0	673.0	673.0	674.6	703.2	703.6	706.1	707.8	708.9	710.1	738.6	738.6	744.6	744.6
RAILWAY SERVICES	598.1	598.1	598.1	598.1	623.1	623.1	623.1	623.1	623.1	623.1	646.1	646.1	646.1	646.1
ROAD AND AIR TRANSPORT (C)	601.2	601.2	604.3	604.3	629.7	629.7	629.7	629.7	630.6	630.6	653.9	653.9	653.9	653.9
SHIPPING AND STEVEDORING (C)(D)	714.4	714.4	723.0	724.2	755.0	755.0	755.8	755.8	755.8	755.8	783.7	783.7	787.2	787.2
COMMUNICATION	724.8	724.8	724.8	724.8	755.2	755.2	755.2	755.2	755.2	755.2	783.1	783.1	783.1	783.1
WHOLESALE AND RETAIL TRADE (C)	615.0	615.0	615.5	615.5	641.3	641.3	641.4	651.3	651.3	651.3	675.4	675.4	675.4	675.4
PUBLIC AUTHORITIES, SERVICES	581.0	581.0	581.0	581.0	605.3	612.5	612.5	612.5	612.5	612.5	644.5	644.5	644.5	644.5
AMUSEMENTS, HOTELS, ETC.	546.1	565.5	565.5	565.5	589.1	589.1	589.1	589.1	589.1	589.1	610.9	610.9	610.9	610.9
ALL INDUSTRY GROUPS (C)(E)	620.1	620.9	621.5	621.8	647.8	648.5	649.0	651.7	652.0	652.2	676.5	676.5	677.4	677.3

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 6. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, WESTERN AUSTRALIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980										1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL
WAGE RATES(\$)														
MINING AND QUARRYING (B)	172.93	172.93	172.93	172.93	179.25	179.25	179.25	186.78	186.78	186.78	193.67	193.67	193.67	193.67
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	175.57	175.72	175.72	175.72	181.75	181.75	181.75	181.88	182.48	182.48	188.63	188.63	188.03	188.13
TEXTILES, CLOTHING, FOOTWEAR	163.93	163.93	163.93	163.93	172.21	172.21	172.21	176.81	177.31	177.31	183.86	183.86	183.86	183.86
FOOD, DRINK AND TOBACCO	175.10	176.19	176.96	176.96	184.80	184.80	185.15	185.57	185.97	185.97	192.68	192.68	192.27	192.36
SAWMILLING, FURNITURE, ETC.	161.91	161.91	161.91	166.88	173.78	173.78	173.78	173.78	174.05	174.05	176.67	176.67	176.67	176.67
PAPER, PRINTING, ETC.	182.91	182.91	182.91	182.91	190.59	190.59	191.45	192.17	192.84	192.84	196.92	196.92	196.92	196.92
OTHER MANUFACTURING	166.20	166.20	167.56	167.56	174.36	174.36	174.36	174.36	174.94	174.94	180.53	180.53	180.53	180.53
ALL MANUFACTURING GROUPS	171.90	171.19	171.61	172.53	179.19	179.19	179.28	179.57	180.09	180.09	185.20	185.20	185.22	185.27
BUILDING AND CONSTRUCTION	178.88	178.88	179.96	179.96	187.33	187.33	188.69	188.69	188.69	188.69	191.67	191.67	191.67	191.67
RAILWAY SERVICES	164.92	164.92	165.85	165.85	167.99	167.99	167.99	167.99	167.99	167.99	169.01	169.01	169.01	169.01
ROAD AND AIR TRANSPORT	181.86	181.86	181.86	181.86	189.41	189.41	189.41	189.50	189.50	189.50	196.25	197.20	197.20	197.29
SHIPPING AND STEVEDORING (C)	213.37	213.37	217.08	217.08	226.43	226.43	226.43	226.43	226.43	226.43	234.62	234.62	234.62	234.62
COMMUNICATION	208.38	208.38	208.38	208.38	217.12	217.12	217.12	217.12	217.12	217.12	225.16	225.16	225.16	225.16
WHOLESALE AND RETAIL TRADE	170.51	170.51	170.98	171.46	178.24	178.24	178.76	181.07	182.12	182.12	188.46	188.46	188.90	189.34
PUBLIC AUTHORITIES, SERVICES	170.76	170.76	170.76	170.76	177.93	178.26	178.26	178.26	179.93	179.93	186.57	186.57	186.57	186.57
AMUSEMENTS, HOTELS, ETC.	150.20	154.64	155.51	155.51	158.85	158.85	159.51	159.51	163.51	163.62	166.13	166.13	166.95	166.95
ALL INDUSTRY GROUPS (D)	174.00	174.24	174.85	175.24	181.82	181.83	182.19	183.35	183.77	183.80	188.61	188.61	188.91	189.02
INDEX NUMBERS (E)														
MINING AND QUARRYING (B)	609.1	609.1	609.1	609.1	634.7	634.7	634.7	661.4	661.4	661.4	685.8	685.8	685.8	685.8
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	621.7	622.2	622.2	622.2	643.5	643.5	643.5	644.0	646.1	646.1	665.8	665.8	665.8	666.1
TEXTILES, CLOTHING, FOOTWEAR	577.3	577.3	577.3	579.4	609.8	609.8	609.8	626.0	627.8	627.8	651.0	651.0	651.0	651.0
FOOD, DRINK AND TOBACCO	623.0	623.8	626.6	626.6	654.4	654.4	655.6	657.1	658.5	658.5	680.1	680.1	680.8	681.1
SAWMILLING, FURNITURE, ETC.	573.3	573.3	573.3	590.9	615.3	615.3	615.3	615.3	616.3	616.3	625.5	625.5	625.5	625.5
PAPER, PRINTING, ETC.	647.7	647.7	647.7	647.7	674.8	674.8	677.9	680.4	682.8	682.8	697.2	697.2	697.2	697.2
OTHER MANUFACTURING	508.5	508.5	509.3	509.5	517.4	517.4	517.4	517.4	519.4	519.4	539.2	539.2	539.2	539.2
ALL MANUFACTURING GROUPS	605.5	606.2	607.7	610.9	634.5	634.5	634.8	635.8	637.7	637.7	655.8	655.8	655.8	656.0
BUILDING AND CONSTRUCTION	633.4	633.4	637.2	637.2	663.3	663.3	668.1	668.1	668.1	668.1	678.7	678.7	678.7	678.7
RAILWAY SERVICES	583.9	583.9	587.2	587.2	594.8	594.8	594.8	594.8	594.8	594.8	598.4	598.4	598.4	598.4
ROAD AND AIR TRANSPORT	643.9	643.9	643.9	643.9	670.7	670.7	670.7	671.0	671.0	671.0	673.7	673.7	673.7	673.7
SHIPPING AND STEVEDORING (C)	755.5	755.5	768.6	768.6	801.8	801.8	801.8	801.8	801.8	801.8	830.7	830.7	830.7	830.7
COMMUNICATION	737.8	737.8	737.8	737.8	768.8	768.8	768.8	768.8	768.8	768.8	797.3	797.3	797.3	797.3
WHOLESALE AND RETAIL TRADE	603.0	603.8	605.4	607.1	631.1	631.1	632.9	643.3	644.8	644.8	667.3	667.3	668.9	670.4
PUBLIC AUTHORITIES, SERVICES	604.6	604.6	604.6	604.6	630.0	631.0	631.0	631.0	637.1	637.1	660.6	660.6	660.6	660.6
AMUSEMENTS, HOTELS, ETC.	551.0	547.6	550.6	550.6	562.4	562.4	564.8	564.8	579.0	579.3	588.2	588.2	591.1	591.1
ALL INDUSTRY GROUPS (D)	616.3	616.9	619.1	620.5	643.8	643.8	645.1	649.2	650.7	650.8	668.5	668.5	668.9	669.3

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (D) EXCLUDES RURAL INDUSTRY. (E) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 7. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, TASMANIA (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1980										1981			
	MAR	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	OCT	NOV	DEC	JAN	FEB	MARCH	APRIL
WAGE RATES (\$)														
MINING AND QUARRYING (B)	181.07	181.07	181.07	181.07	186.34	193.00	193.00	193.00	193.00	193.00	199.85	199.85	199.85	199.85
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	170.13	170.13	171.31	171.31	176.31	178.31	178.31	178.31	178.31	178.31	184.75	184.75	184.75	184.75
TEXTILES, CLOTHING, FOOTWEAR	153.35	153.35	153.35	153.35	160.94	160.94	160.94	167.51	167.51	167.51	173.73	173.73	173.73	173.73
FOOD, DRINK AND TOBACCO (C)	168.31	168.31	168.31	168.31	170.21	178.21	178.21	178.21	178.21	178.21	184.79	184.79	184.79	184.79
SAWMILLING, FURNITURE, ETC.	162.09	162.09	162.09	162.09	166.90	168.90	168.90	168.90	168.90	168.90	175.15	175.15	175.15	175.15
PAPER, PRINTING, ETC.	170.01	170.01	170.01	170.01	177.14	177.14	177.31	177.31	177.65	177.65	184.22	184.22	184.22	184.22
OTHER MANUFACTURING (C)	163.41	163.41	164.00	164.25	171.13	171.13	171.27	171.27	171.27	171.27	177.65	177.65	177.65	177.65
ALL MANUFACTURING GROUPS (C)	166.77	166.77	167.27	167.31	174.80	174.80	174.84	175.22	175.27	175.27	181.70	181.70	181.70	181.70
BUILDING AND CONSTRUCTION (C)	180.16	180.18	180.18	180.18	187.35	187.35	188.07	188.07	188.41	188.41	195.63	195.63	195.63	195.63
RAILWAY SERVICES (C)	174.65	174.85	174.85	174.85	182.19	182.19	182.19	182.19	182.19	182.19	188.94	188.94	188.94	188.94
ROAD AND AIR TRANSPORT	175.60	175.60	175.60	175.60	183.00	183.00	183.00	183.00	183.00	183.00	189.77	189.77	189.77	189.77
SHIPPING AND STEVEDORING (D)	208.04	208.04	211.17	211.17	220.02	220.02	220.02	220.02	220.02	220.02	228.17	228.17	228.17	228.17
COMMUNICATION	201.23	201.23	201.23	201.23	209.07	209.07	209.67	209.67	209.67	209.67	217.44	217.44	217.44	217.44
WHOLESALE AND RETAIL TRADE (C)	177.22	177.22	177.33	177.70	185.21	185.41	185.82	185.82	185.82	185.82	192.69	192.69	192.69	192.69
PUBLIC AUTHORITIES, SERVICES	188.75	188.75	188.75	188.75	196.67	196.67	196.67	196.67	196.67	196.67	203.71	203.71	203.71	203.71
AMUSEMENTS, HOTELS, ETC.	154.25	158.26	158.26	158.26	164.90	164.90	164.90	164.90	164.90	164.90	171.01	171.01	171.01	171.01
ALL INDUSTRY GROUPS (C)(E)	175.71	175.83	176.23	176.29	183.00	184.06	184.27	184.43	184.52	184.52	191.36	191.36	191.36	191.36
INDEX NUMBERS (F)														
MINING AND QUARRYING (B)	641.1	641.1	641.1	641.1	666.9	683.4	683.4	683.4	683.4	683.4	707.6	707.6	707.6	707.6
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES (C)	602.4	602.4	606.6	606.6	631.4	631.4	631.4	631.4	631.4	631.4	654.2	654.2	654.2	654.2
TEXTILES, CLOTHING, FOOTWEAR	543.0	543.0	543.0	543.0	569.9	569.9	569.9	593.1	593.1	593.1	615.1	615.1	615.1	615.1
FOOD, DRINK AND TOBACCO (C)	595.9	595.9	595.9	595.9	631.0	631.0	631.0	631.0	631.0	631.0	654.3	654.3	654.3	654.3
SAWMILLING, FURNITURE, ETC.	573.9	573.9	573.9	573.9	598.1	598.1	598.1	598.1	598.1	598.1	620.2	620.2	620.2	620.2
PAPER, PRINTING, ETC.	602.0	602.0	602.0	602.0	627.2	627.2	627.8	627.8	629.0	629.0	652.3	652.3	652.3	652.3
OTHER MANUFACTURING (C)	576.6	576.6	580.7	581.0	605.9	605.9	606.4	606.4	606.4	606.4	629.0	629.0	629.0	629.0
ALL MANUFACTURING GROUPS (C)	590.5	590.5	592.3	592.4	618.9	618.9	619.1	620.4	620.6	620.6	643.4	643.4	643.4	643.4
BUILDING AND CONSTRUCTION (C)	637.7	638.0	638.0	638.0	663.4	663.4	665.9	665.9	667.1	667.1	692.7	692.7	692.7	692.7
RAILWAY SERVICES (C)	619.1	619.1	619.1	619.1	645.1	645.1	645.1	645.1	645.1	645.1	669.0	669.0	669.0	669.0
ROAD AND AIR TRANSPORT	621.8	621.8	621.8	621.8	648.0	648.0	648.0	648.0	648.0	648.0	671.9	671.9	671.9	671.9
SHIPPING AND STEVEDORING (D)	736.6	736.6	747.7	747.7	779.0	779.0	779.0	779.0	779.0	779.0	807.9	807.9	807.9	807.9
COMMUNICATION	712.5	712.5	712.5	712.5	742.4	742.4	742.4	742.4	742.4	742.4	769.9	769.9	769.9	769.9
WHOLESALE AND RETAIL TRADE (C)	627.5	627.5	627.9	629.2	655.8	656.5	657.9	657.9	657.9	657.9	682.3	682.3	682.3	682.3
PUBLIC AUTHORITIES, SERVICES	668.3	668.3	668.3	668.3	696.4	696.4	696.4	696.4	696.4	696.4	721.3	721.3	721.3	721.3
AMUSEMENTS, HOTELS, ETC.	546.2	560.4	560.4	560.4	583.9	583.9	583.9	583.9	583.9	583.9	605.5	605.5	605.5	605.5
ALL INDUSTRY GROUPS (C)(E)	622.2	622.6	624.0	624.2	650.8	651.7	652.5	653.0	653.4	653.4	677.6	677.6	677.6	677.6

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954=100.

TABLE 8. - WEEKLY WAGE RATES - ADULT MALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B) (C)							
1980-							
MARCH	180.38	174.67	194.75	178.85	195.22	177.37	179.16
APRIL	180.65	174.87	194.92	178.89	195.58	177.53	179.36
MAY	180.82	175.17	195.33	179.04	196.30	177.81	179.60
JUNE	180.88	175.22	195.52	179.09	196.56	177.83	179.67
JULY	188.52	182.96	203.64	186.54	205.00	185.46	187.37
AUGUST	188.52	183.06	203.64	186.78	205.00	185.80	187.44
SEPTEMBER	188.76	183.34	204.04	186.97	205.12	186.03	187.71
OCTOBER	189.07	184.03	204.19	187.31	205.33	186.26	188.14
NOVEMBER	189.07	184.03	204.19	187.37	205.33	186.36	188.15
DECEMBER	189.07	184.07	204.21	187.37	205.33	186.36	188.17
1981-							
JANUARY	195.96	190.81	211.59	194.40	212.92	193.30	195.06
FEBRUARY	195.96	190.81	211.59	194.40	212.92	193.30	195.06
MARCH	195.96	190.81	211.59	194.61	212.92	193.30	195.08
APRIL	195.96	190.81	211.59	194.61	212.92	193.30	195.08
STATE AWARDS, ETC. (B)							
1980-							
MARCH	175.86	177.86	175.45	165.87	170.96	171.95	174.84
APRIL	176.01	177.97	176.11	166.63	171.11	171.97	175.12
MAY	176.00	178.46	176.60	166.81	171.70	172.66	175.42
JUNE	175.92	178.72	176.60	167.52	172.12	172.81	175.50
JULY	183.71	187.72	184.30	174.87	178.42	180.02	183.25
AUGUST	183.86	187.82	184.92	174.16	178.43	180.10	183.47
SEPTEMBER	184.92	189.47	186.03	174.24	178.83	180.28	184.49
OCTOBER	185.30	189.57	186.80	175.00	180.12	180.28	185.09
NOVEMBER	185.39	189.58	186.83	175.12	180.61	180.34	185.21
DECEMBER	185.46	189.79	187.90	175.35	180.64	180.34	185.33
1981-							
JANUARY	192.08	196.75	193.88	182.80	185.27	186.94	191.79
FEBRUARY	192.04	196.80	193.88	182.77	185.27	186.94	191.79
MARCH	191.89	197.22	193.88	183.11	185.39	186.94	191.84
APRIL	191.83	197.34	193.90	183.08	185.51	186.94	191.86

(A) EXCLUDES RURAL INDUSTRY. FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.

TABLE 9. - HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 30 APRIL 1981 (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B) (C)	686.20	469.62	606.37	457.75	507.48	510.88	612.69
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	452.55	473.11	492.51	465.31	470.73	461.87	464.37
TEXTILES, CLOTHING, ETC.	446.87	448.91	458.88	445.05	459.64	434.32	448.48
FOOD, DRINK AND TOBACCO (C)	467.76	476.75	475.91	458.01	480.90	461.97	471.86
SAWMILLING, FURNITURE, ETC.	466.51	444.54	483.54	445.93	441.67	437.86	459.28
PAPER, PRINTING, ETC. (C)	471.03	493.88	533.10	486.63	502.23	460.56	486.13
OTHER MANUFACTURING (C)	473.66	467.66	473.30	461.13	451.32	444.48	468.58
ALL MANUFACTURING GROUPS (C)	460.01	469.10	485.17	462.84	463.80	454.29	465.87
BUILDING AND CONSTRUCTION (C)	534.66	537.31	499.36	525.74	479.18	489.07	521.33
RAILWAY SERVICES (C)	425.80	410.55	485.14	456.20	422.53	472.35	441.26
ROAD AND AIR TRANSPORT (C)	494.16	465.72	468.68	461.70	493.22	474.42	479.65
COMMUNICATION	586.77	589.24	584.57	585.64	588.30	569.62	586.58
WHOLESALE AND RETAIL TRADE (C)	482.23	488.18	486.48	476.84	473.36	481.71	483.18
PUBLIC AUTHORITIES, ETC.	499.63	496.04	511.04	463.95	471.38	517.19	495.29
AMUSEMENTS, HOTELS, ETC.	453.22	445.18	451.48	431.35	417.37	427.52	445.33
ALL INDUSTRY GROUPS (C) (D)	486.69	480.89	495.97	476.56	471.91	474.36	484.00
INDEX NUMBERS (E)							
MINING AND QUARRYING (B) (C)	969.9	663.8	857.1	647.0	717.3	722.1	866.0
MANUFACTURING -							
ENGINEERING, METALS, ETC. (C)	639.6	668.7	696.1	657.7	665.3	652.8	656.4
TEXTILES, CLOTHING, ETC.	631.6	634.5	648.6	629.1	649.7	613.9	633.9
FOOD, DRINK AND TOBACCO (C)	661.1	673.8	672.7	647.4	679.7	653.0	666.9
SAWMILLING, FURNITURE, ETC.	659.4	628.3	683.4	630.3	624.3	618.9	649.2
PAPER, PRINTING, ETC. (C)	665.8	698.1	753.5	687.8	709.9	651.0	687.1
OTHER MANUFACTURING (C)	669.5	661.0	669.0	651.8	637.9	628.2	662.3
ALL MANUFACTURING GROUPS (C)	650.2	663.0	685.8	654.2	655.6	642.1	658.5
BUILDING AND CONSTRUCTION (C)	755.7	759.5	705.8	743.1	677.3	691.3	736.9
RAILWAY SERVICES (C)	601.8	580.3	685.7	644.8	597.2	667.6	623.7
ROAD AND AIR TRANSPORT (C)	698.5	658.3	662.4	652.6	697.1	670.6	677.9
COMMUNICATION	829.4	832.8	826.2	827.8	831.5	805.1	829.1
WHOLESALE AND RETAIL TRADE (C)	681.6	690.0	687.6	674.0	669.1	680.9	682.9
PUBLIC AUTHORITIES, ETC.	706.2	701.1	722.3	655.8	666.3	731.0	700.1
AMUSEMENTS, HOTELS, ETC.	640.6	629.2	638.1	609.7	589.9	604.3	629.4
ALL INDUSTRY GROUPS (C) (D)	687.9	679.7	701.0	673.6	667.0	670.5	684.1

(A) FIGURES SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE. (E) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 10. - HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1980-							
MARCH	447.34	438.16	450.88	436.42	434.76	435.60	443.02
APRIL	447.88	438.60	452.26	437.05	435.23	436.12	443.64
MAY	447.93	439.35	453.26	437.23	436.53	436.72	444.14
JUNE	447.94	439.65	453.38	437.40	437.55	436.88	444.33
JULY	467.25	459.91	472.90	455.72	453.88	455.49	463.62
AUGUST	467.40	460.16	474.10	456.22	453.91	456.18	463.98
SEPTEMBER	468.99	461.91	470.45	456.61	454.85	456.76	465.53
OCTOBER	469.83	463.22	478.01	458.50	457.84	457.18	466.84
NOVEMBER	469.94	463.23	478.08	458.77	458.94	457.41	466.99
DECEMBER	470.01	463.48	478.43	458.93	459.01	457.41	467.16
1981-							
JANUARY	486.97	480.44	495.93	476.05	471.37	474.36	483.89
FEBRUARY	486.93	480.48	495.93	476.02	471.37	474.36	483.88
MARCH	486.76	480.80	495.93	476.58	471.65	474.36	483.97
APRIL	486.69	480.89	495.97	476.56	471.91	474.36	484.00
INDEX NUMBERS (B)							
1980-							
MARCH	632.3	619.3	637.3	610.9	614.5	616.0	626.2
APRIL	633.0	619.9	639.2	617.7	615.2	616.4	627.1
MAY	633.1	621.0	640.6	618.0	617.0	617.3	627.8
JUNE	633.1	621.4	640.8	618.3	618.5	617.5	628.0
JULY	660.4	650.1	668.4	644.1	641.5	643.8	655.3
AUGUST	660.0	650.4	670.1	644.8	641.0	644.8	655.8
SEPTEMBER	662.9	652.9	673.4	645.4	642.9	645.0	658.0
OCTOBER	664.1	654.7	675.6	648.1	647.1	646.2	659.8
NOVEMBER	664.2	654.7	675.7	648.4	648.7	646.5	660.1
DECEMBER	664.3	655.1	676.2	648.7	648.8	646.5	660.3
1981-							
JANUARY	688.3	679.1	701.0	672.9	666.2	670.5	683.9
FEBRUARY	688.2	679.1	701.0	672.8	666.2	670.5	683.9
MARCH	688.0	679.6	701.0	673.6	666.6	670.5	684.1
APRIL	687.9	679.7	701.0	673.6	667.0	670.5	684.1

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 11. - WEEKLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 30 APRIL 1981 (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	177.32	185.29	183.22	175.15	180.53	178.71	180.03
TEXTILES, CLOTHING, FOOTWEAR	171.68	170.47	170.17	174.31	172.86	167.08	171.05
FOOD, DRINK AND TOBACCO	179.38	180.12	180.00	175.66	166.95	173.00	178.55
OTHER MANUFACTURING (B)	175.59	178.79	181.43	172.35	174.82	166.97	176.77
ALL MANUFACTURING GROUPS (B)	174.69	175.27	176.20	174.38	172.84	170.20	174.88
TRANSPORT AND COMMUNICATION	174.62	177.48	183.99	179.67	177.98	180.13	177.64
WHOLESALE AND RETAIL TRADE	190.51	195.76	193.55	186.87	187.77	174.26	191.29
PUBLIC AUTHORITIES, SERVICES	186.33	190.15	183.48	183.01	178.03	179.09	186.13
AMUSEMENTS, HOTELS, ETC.	175.29	172.86	172.49	166.30	158.62	167.76	172.22
ALL INDUSTRY GROUPS (B)(C)	179.90	180.87	182.95	178.75	177.52	172.38	180.17
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	890.7	930.7	920.3	879.8	906.8	897.7	904.3
TEXTILES, CLOTHING, FOOTWEAR	862.3	856.3	854.8	875.6	868.3	839.3	859.2
FOOD, DRINK AND TOBACCO	901.1	904.8	904.2	882.4	838.6	869.0	896.9
OTHER MANUFACTURING (B)	882.0	898.1	911.3	865.7	878.1	838.7	888.0
ALL MANUFACTURING GROUPS (B)	877.5	880.4	885.1	875.9	868.2	854.9	878.5
TRANSPORT AND COMMUNICATION	877.1	891.5	924.2	902.5	894.0	904.8	892.3
WHOLESALE AND RETAIL TRADE	956.9	983.3	972.2	938.7	943.2	875.3	960.9
PUBLIC AUTHORITIES, SERVICES	936.0	955.2	921.6	919.3	894.3	899.6	934.9
AMUSEMENTS, HOTELS, ETC.	880.5	868.3	866.5	835.3	796.8	842.7	865.1
ALL INDUSTRY GROUPS (B)(C)	903.7	908.5	919.0	897.9	891.7	865.9	905.0

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 12. - HOURLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 30 APRIL 1981 (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	443.64	464.77	458.04	437.88	451.33	446.78	450.73
TEXTILES, CLOTHING, FOOTWEAR	429.70	426.18	425.43	435.78	432.16	417.71	427.83
FOOD, DRINK AND TOBACCO	448.46	450.30	450.01	439.15	417.38	432.49	446.38
OTHER MANUFACTURING (B)	441.26	447.61	453.57	432.40	437.05	417.43	443.35
ALL MANUFACTURING GROUPS (B)	437.58	438.51	440.50	436.29	432.09	425.51	437.71
TRANSPORT AND COMMUNICATION	459.07	467.76	486.67	474.87	470.01	496.49	468.58
WHOLESALE AND RETAIL TRADE	481.65	489.40	483.88	467.18	469.42	435.64	480.39
PUBLIC AUTHORITIES, SERVICES	484.04	484.50	467.58	467.01	451.43	475.36	478.18
AMUSEMENTS, HOTELS, ETC.	444.87	432.81	432.24	417.29	397.35	420.70	434.05
ALL INDUSTRY GROUPS (B)(C)	455.16	454.35	460.82	449.50	446.22	435.03	454.17
INDEX NUMBERS (D)							
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (B)	884.3	926.4	913.0	872.8	899.6	890.5	898.4
TEXTILES, CLOTHING, FOOTWEAR	856.5	849.5	848.0	868.6	861.4	832.6	852.8
FOOD, DRINK AND TOBACCO	893.9	897.5	897.0	875.3	831.9	862.1	889.7
OTHER MANUFACTURING (B)	879.5	892.2	904.1	861.9	871.1	832.0	883.7
ALL MANUFACTURING GROUPS (B)	872.2	874.0	878.0	869.6	861.3	848.1	872.5
TRANSPORT AND COMMUNICATION	915.0	932.3	970.0	946.5	936.8	989.6	934.0
WHOLESALE AND RETAIL TRADE	960.0	975.5	964.5	931.2	935.7	868.3	957.5
PUBLIC AUTHORITIES, SERVICES	964.8	965.7	932.0	930.9	899.8	947.5	953.1
AMUSEMENTS, HOTELS, ETC.	886.7	862.7	861.6	831.8	792.0	838.6	865.2
ALL INDUSTRY GROUPS (B)(C)	907.2	905.6	918.5	896.0	889.4	867.1	905.3

A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 13. - WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
1980-							
MARCH	161.75	161.40	162.66	161.70	158.67	156.57	161.45
APRIL	162.32	161.64	163.43	162.17	159.67	156.97	161.95
MAY	162.34	161.70	163.43	162.22	159.82	157.00	161.98
JUNE	162.34	161.78	163.47	162.22	159.90	157.00	162.02
JULY	171.44	171.59	171.24	169.77	166.60	164.57	170.95
AUGUST	171.47	171.64	173.84	169.98	166.87	164.57	171.28
SEPTEMBER	172.94	172.78	173.91	170.10	166.99	165.21	172.31
OCTOBER	173.44	174.01	176.22	171.81	168.65	166.15	173.40
NOVEMBER	173.44	174.05	176.24	171.81	171.60	166.23	173.57
DECEMBER	173.47	174.37	176.43	172.23	171.68	166.23	173.74
1981-							
JANUARY	179.90	180.79	182.95	178.75	177.30	172.38	180.14
FEBRUARY	179.90	180.87	182.95	178.75	177.52	172.38	180.17
MARCH	179.90	180.87	182.95	178.75	177.52	172.38	180.17
APRIL	179.90	180.87	182.95	178.75	177.52	172.38	180.17
INDEX NUMBERS (B)							
1980-							
MARCH	812.5	810.7	817.1	812.2	797.0	786.4	811.0
APRIL	815.4	811.9	820.9	814.6	802.0	788.5	813.5
MAY	815.4	812.2	820.9	814.8	802.8	788.6	813.7
JUNE	815.4	812.6	821.1	814.8	803.2	788.6	813.8
JULY	861.2	861.9	860.2	852.8	836.8	826.7	858.7
AUGUST	861.3	862.2	873.2	853.8	838.2	826.7	860.4
SEPTEMBER	868.7	867.9	873.6	854.4	838.8	829.9	865.5
OCTOBER	871.2	874.1	885.2	863.0	847.2	834.6	871.0
NOVEMBER	871.2	874.3	885.3	863.0	862.0	835.0	871.8
DECEMBER	871.4	875.9	886.2	865.2	862.4	835.0	872.7
1981-							
JANUARY	903.7	908.1	919.0	897.9	890.6	865.9	904.8
FEBRUARY	903.7	908.5	919.0	897.9	891.7	865.9	905.0
MARCH	903.7	908.5	919.0	897.9	891.7	865.9	905.0
APRIL	903.7	908.5	919.0	897.9	891.7	865.9	905.0

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 14. - HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF  
HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1980 -							
MARCH	409.24	405.44	409.72	406.62	398.83	395.12	406.99
APRIL	410.68	406.05	411.65	407.81	401.34	396.14	408.23
MAY	410.71	406.20	411.65	407.92	401.72	396.21	408.33
JUNE	410.71	406.41	411.76	407.92	401.92	396.21	408.42
JULY	433.75	431.05	431.33	426.93	418.76	415.32	430.92
AUGUST	433.83	431.17	437.89	427.45	419.45	415.32	431.76
SEPTEMBER	437.55	434.04	438.05	427.75	419.75	416.94	434.35
OCTOBER	438.81	437.14	443.89	432.04	423.93	419.30	437.10
NOVEMBER	438.81	437.22	443.94	432.04	431.34	419.52	437.52
DECEMBER	438.89	438.02	444.40	433.11	431.54	419.52	437.96
1981 -							
JANUARY	455.16	454.16	460.82	449.50	445.65	435.03	454.08
FEBRUARY	455.16	454.35	460.82	449.50	446.22	435.03	454.17
MARCH	455.16	454.35	460.82	449.50	446.22	435.03	454.17
APRIL	455.16	454.35	460.82	449.50	446.22	435.03	454.17
INDEX NUMBERS (B)							
1980 -							
MARCH	815.7	808.1	816.7	810.5	795.0	787.6	811.2
APRIL	818.6	809.3	820.5	812.9	800.0	789.6	813.7
MAY	818.6	809.6	820.5	813.1	800.7	789.7	813.9
JUNE	818.6	810.1	820.7	813.1	801.1	789.7	814.1
JULY	864.6	859.2	859.7	851.0	834.7	827.8	858.9
AUGUST	864.7	859.4	872.8	852.0	836.0	827.8	860.6
SEPTEMBER	872.1	865.1	873.1	852.6	836.7	831.1	865.7
OCTOBER	874.6	871.3	884.8	861.2	845.0	835.8	871.2
NOVEMBER	874.6	871.5	884.9	861.2	859.8	836.2	872.1
DECEMBER	874.8	873.1	885.8	863.3	860.1	836.2	873.0
1981 -							
JANUARY	907.2	905.2	918.5	896.0	888.3	867.1	905.1
FEBRUARY	907.2	905.6	918.5	896.0	889.4	867.1	905.3
MARCH	907.2	905.6	918.5	896.0	889.4	867.1	905.3
APRIL	907.2	905.6	918.5	896.0	889.4	867.1	905.3

(A) FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE - WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 15. - WEEKLY WAGE RATES - ADULT FEMALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.
FEDERAL AWARDS, ETC. (B) (C)							
1980-							
MARCH	152.90	152.96	157.79	156.21	157.42	154.52	153.67
APRIL	154.05	153.26	159.45	156.30	157.42	155.31	154.42
MAY	154.05	153.32	159.45	156.41	157.42	155.31	154.45
JUNE	154.05	153.32	159.45	156.41	157.74	155.31	154.45
JULY	162.85	161.92	168.75	164.68	166.94	163.41	163.18
AUGUST	162.85	161.96	168.75	164.93	166.94	163.41	163.20
SEPTEMBER	163.30	162.55	168.94	165.23	167.37	163.41	163.67
OCTOBER	164.39	164.55	169.25	165.85	168.18	165.24	165.04
NOVEMBER	164.39	164.55	169.25	165.85	168.18	165.24	165.04
DECEMBER	164.46	164.64	169.25	166.27	168.18	165.24	165.14
1981-							
JANUARY	170.54	170.73	175.51	172.43	174.40	171.36	171.24
FEBRUARY	170.54	170.73	175.51	172.43	174.40	171.36	171.24
MARCH	170.54	170.73	175.51	172.43	174.40	171.36	171.24
APRIL	170.54	170.73	175.51	172.43	174.40	171.36	171.24
STATE AWARDS, ETC. (B)							
1980-							
MARCH	169.18	172.13	165.14	165.46	159.08	158.70	168.21
APRIL	169.27	172.30	165.45	166.19	160.41	158.70	168.49
MAY	169.29	172.36	165.45	166.19	160.61	158.75	168.53
JUNE	169.29	172.55	165.51	166.19	160.61	158.75	168.59
JULY	178.65	183.90	172.51	173.26	166.48	165.78	177.69
AUGUST	178.71	183.97	176.44	173.44	166.85	165.78	178.29
SEPTEMBER	181.03	185.80	176.44	173.44	166.87	167.09	179.81
OCTOBER	181.03	186.06	179.78	175.89	168.81	167.09	180.65
NOVEMBER	181.03	186.13	179.81	175.89	172.73	167.27	180.97
DECEMBER	181.03	186.74	180.08	176.32	172.84	167.27	181.21
1981-							
JANUARY	187.76	193.60	186.74	183.08	178.25	173.45	187.86
FEBRUARY	187.76	193.76	186.74	183.08	178.55	173.45	187.93
MARCH	187.76	193.76	186.74	183.08	178.55	173.45	187.93
APRIL	187.76	193.76	186.74	183.08	178.56	173.45	187.93

(A) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. FIGURES FOR THE LATEST FOURTEEN MONTHS ARE SUBJECT TO REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1.

## II. GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1979* (6101.0) and in earlier issues of this publication.

TABLE 16. GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative	Increase (per cent)	Date operative	Increase (per cent)
1978—12 December(a)	4.0	1980—14 July	4.2
1979—27 June	3.2	1981—9 January(a)	3.7
1980—4 January(a)	4.5	7 May(a)(b)	3.6

(a) The operative dates under Queensland State awards, etc. were 11 December 1978, 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (b) At the time of compilation no formal 'flow-on' decision had been made in South Australia.

**NOTE.** In Western Australia, indexation increases apply automatically to many individual awards and agreements and others receive an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission are required before increases may be granted. The other-than-automatic increases, once granted, may differ from the automatic increases and may also differ from award to award.

## III. MINIMUM WAGES AND BASIC WAGES

TABLE 17. MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.  
(\$)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities	Canberra	Darwin(b)
1978—12 December	121.00	120.00	117.70	119.60	120.10	120.70	120.10	120.30	123.60
1979—27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60
1980—4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981—9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.  
(\$)

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1978—12 December	121.00	120.00	(d)120.50	119.60	123.00	121.90
1979—27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980—4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981—9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	(e)	148.50	147.20

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) The female rate in Western Australia is generally 97.5 per cent of the rate shown. (d) See footnote (a) to Table 16. (e) See footnote (b) to Table 16.

## BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 7 May 1981 were \$89.10 for adult males and \$79.80 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division Eastern District (including Brisbane) from 11 May 1981 were \$97.10 for adult males and \$78.20 for adult females. District allowances are added for other areas Southern Division (Western District): males \$1.05, females 80c; Mackay Division: males 90c, females 68c; Northern Division (Eastern District): males \$1.05, females 80c; and Northern Division (Western District): males \$3.25, females \$2.45. In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals. (See Table 16.) In Tasmania the basic wage from 7 May 1981 was \$93.60 for both adult males and females.